

Annual Impact Report



2024

THE COMMUNITY COLLEGE
FOUNDATION

TABLE OF CONTENTS



Who We Are

- 03 About Us
- 04 Letter from our President
- 05 Our Staff
- 06 Who we Serve

Our Programs

- 07 Our Programs
- 09 Our Impact

Spotlight

- 17 Volunteer Spotlight
- 18 Client Spotlight

Year In Review

- 19 Year in Review

Financials

- 20 Year in Review

Leadership and Board

- 21 Our Leadership Team
- 22 Our Board Members

Key Partners

- 23 Our Partners

ABOUT US

For over 41 years, The Community College Foundation (TCCF) has been a driving force in creating programs that empower individuals, strengthen families, and uplift communities across the United States. Rooted in a mission to serve education and vulnerable populations, TCCF partners with agencies, schools, and organizations to deliver impactful initiatives that address critical social challenges. By providing tools, training, and resources, TCCF continues to foster equity and opportunity for all.

TCCF has served over 80,000 foster and probation youth, trained thousands of educators, and connected underserved populations with essential resources. From the Resource Family Approval (RFA) program preparing foster parents to InternSource providing real-world job experience, its wide-ranging initiatives address independent living, digital inclusion, trauma-informed education, and family development. Each program reflects a deep understanding of the diverse needs of the communities it serves.

Today, TCCF remains a leader in community programming, evolving to meet emerging challenges. With programs like Community Connect and InternSource continuing to expand, the foundation is committed to creating sustainable change and building strong, resilient communities.



A MESSAGE FROM OUR PRESIDENT & CEO



Dear Friends and Supporters,

As I reflect on the past year, I am filled with gratitude for the dedication of our staff, the support of our partners, and the resilience of the communities we serve. The Community College Foundation (TCCF) continues to thrive because of the collective passion and commitment that drive our mission forward every day. Thank you for standing with us to empower individuals, strengthen families, and create lasting, positive change.

This year has been marked by both challenges and meaningful achievements. I am particularly proud of the reinvigoration of our Healthy Relationships Program, which has equipped participants with the tools to foster trust, respect, and communication in their personal and professional lives. Additionally, we launched the Mind Matters Program, providing critical resources to address mental health needs and enhance emotional resilience in the communities we serve.

At TCCF, we believe in the power of collaboration, and I am inspired by the extraordinary efforts of our partners and supporters. Together, we are addressing critical needs and building a foundation of hope and opportunity for future generations. Thank you for sharing our vision and for joining us on this journey to create stronger, more resilient communities. I look forward to all we will accomplish together in the year ahead.

With gratitude,



Nanette Fowler
President & Chief Executive Officer
The Community College Foundation

WHO WE ARE

Our Staff

Our staff represents a vibrant mix of ages, backgrounds, and identities, reflecting the inclusive values of our organization. The team spans a wide range of age groups and brings together individuals from diverse racial and ethnic communities, as well as a balanced mix of genders. These aspects are visualized in the accompanying pie charts.

In terms of tenure (excluding InternSource), the majority of staff have been with the organization for 0–4 years (51), with smaller groups in the 5–9 year (10), 10–14 year (9), and 15+ year (6) categories—highlighting a strong presence of new talent alongside experienced, long-serving team members.



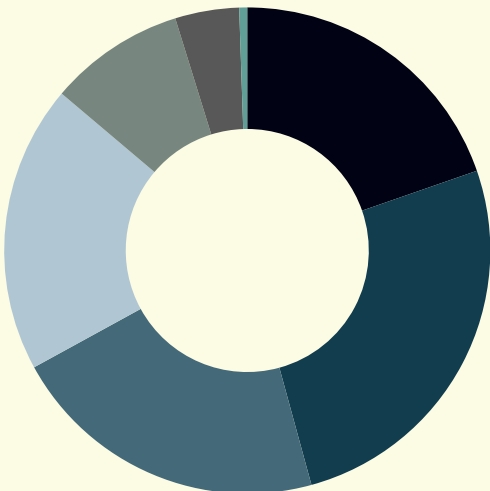
Demographics

Gender



Female (53.5%) Male (46.5%)

Age



17 < (19.7%) 18-24 (26.1%) 25-34 (21.3%)
35-44 (19.1%) 45-54 (9%) 55-64 (4.3%)
65+ (0.5%)

Ethnicity



American Indian/Alaska Native (13.6%)
Asian (9.1%)
Black/African American (4.5%)
Hawaiian/Pacific Islander (18.2%)
Hispanic/Latino (18.2%)
White (18.2%)
Two or More Races (18.2%)

WHO WE SERVE

Where We Serve

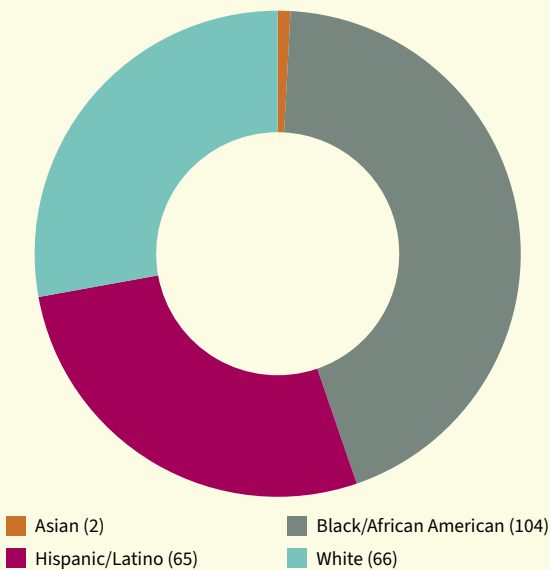
TCCF serves diverse populations concentrated in Los Angeles and the Sacramento area, supporting thousands of children and families annually in achieving emotional well-being and educational gains that build pathways to economic mobility and lifelong success.

Throughout California, 2,271 youth ages 18 to 21 are in care. Of these, 59% identify as Latino (1,331 youth), 30% as Black (687 youth), 9% as White (206 youth), and 2% as Asian or Pacific Islander (47 youth).

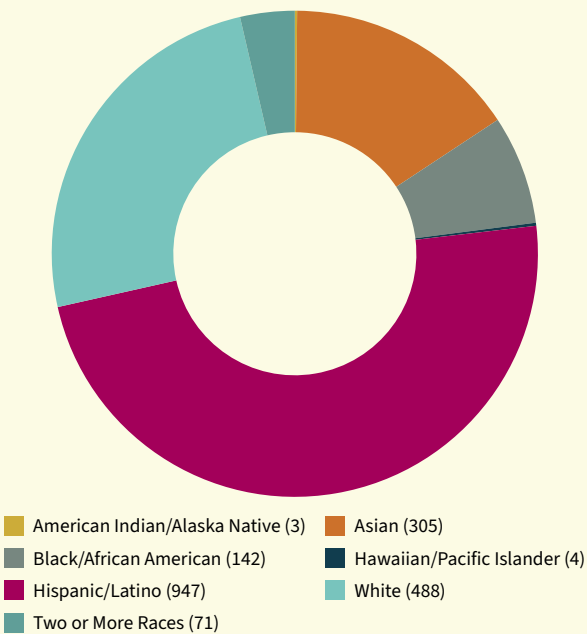


Demographics

Sacramento



Los Angeles





OUR PROGRAMS

The mission of The Community College Foundation is to be the provider of choice to improve the quality of life for at-risk and underserved populations through direct services and strategic partnerships. Below is how we do it...

01

Individualized Transition Skills

We improve the quality of life for Transition Age Youth by providing responsive, efficient, and high-quality public services that promote self sufficiency, well-being, and financial security of individuals within their communities.

02

Resource Family Approval

We ensure committed Resource Families are recruited and supported in the communities from which children are being placed. Providing well-trained Resource Parents ensures the wellbeing of the most vulnerable children.

03

Healthy Relationships

We hold workshops focusing on healthy relationships. Learn how to make relationships work, and explore your goals and dreams. #RelationshipGoals shows you how to create new patterns for yourself and your future.

04

Community Connect eBus

We transform buses into eBuses to connect communities by bringing financial literacy training, free tax preparation services, community and veteran outreach, occupational training, and disaster response assistance.

05

\$tacks Up Los Angeles

We partner with John Burton Advocates for Youth, Department of Children and Family Services, and Golden State Opportunity to provide Free Tax Preparation Services for current and former foster youth between the ages of 16 and 26.

06

\$tacks Up Northern CA

We partner with Golden State Opportunity and the IRS to provide Free Tax Preparation Services and financial literacy education to low-income taxpayers in Sacramento and surrounding rural communities

07

InternSource

We recruit and manage student interns and workforce investment act (WIA) participants. Companies benefit by accessing talented participants to develop their future workforce while participants gain experience in their chosen fields.

08

Mind Matters

We offer practical skills and strategies to build resiliency, take charge of emotions and reactions to day-to-day life, major life events, and/or trauma recovery, and offer our students a sense of control and agency.

INDIVIDUALIZED TRANSITION SKILLS PROGRAM

Our Story

Individualized Transition Skills Program (ITSP) aims to improve the quality of life for Transition Age Youth by providing responsive, efficient, and high-quality public services that promote self-sufficiency, well-being, and financial security of individuals within their communities.

Our Impact

Clients Served

For over 30 years, ITSP has been connecting students with meaningful job opportunities, leading to more than 30,000 successful placements across California. In 2024 alone, the program served 783 transition-aged youth (TAY), with 111 completing one year and 80 successfully graduating after two years.

Building Partnerships

On November 1, 2024, we partnered with Change Reaction, a private funder providing career advancement support and emergency support for essential needs like baby supplies, security deposits, and appliance repairs. The partnership promotes a “pay-it-forward” spirit, encouraging TAY to give back through acts of kindness. So far, youth have pledged to help co-workers, tutor peers, volunteer with the PTA and daycare centers, and support families. Nearly \$5,000 in funding has been approved in just two months, directly impacting our youth.



Recruitment and Training

We have successfully hired eight new Transitional Development Specialists: three for the North and five for the South. The Area Managers have been actively supporting these new team members through frequent meetings and shadowing sessions. Since the start of the contract extension on January 1, we are on course to have all team members fully trained within 60 days, in compliance with our contract requirements. These trainings include Inclusivity around Gender Identity and Sexual Orientation, Mandated Reporter, and Youth Development Services Division training.

RESOURCE FAMILY APPROVAL

Our Story

The Resource Family Approval (RFA) program offers a comprehensive training series for potential Resource (Adoptive and Foster) Parents. Our program aims to ensure the safety and permanency of children in Los Angeles County by effectively screening, targeting, and supporting dedicated families interested in fostering and adoption.



Our Impact

Training Impact

Successfully delivered 81 Pre-Approval, 63 Pre-Placement, and 38 CPR trainings, graduating a total of 2,159 participants equipped to provide safe and supportive environments for children in care.

Continuous Improvement

Identified opportunities to refine scheduling and outreach strategies based on learnings from holiday-related cancellations and low enrollment instances.

Trainer Capacity

Onboarded several new trainers through two "Training for Trainers" sessions, enabling increased training availability, scheduling flexibility, and diverse offerings.

Future Outlook

Poised for continued success in delivering all scheduled trainings, leveraging an expanded trainer team and a focus on continuous improvement to meet the needs of resource families.

HEALTHY RELATIONSHIPS

Our Story

Our online Zoom workshops focus on relationships (of all kinds) in a caring, non-judgmental space. You'll enjoy fun and relaxed conversations, learn practical ways to make relationships work, and explore your personal goals and dreams.

#RelationshipGoals is all about creating new, positive patterns for your life and future. We'll give you the tools and support to build the fulfilling relationships you want and deserve.



#RelationshipGoals

Our Impact

Successful Launch

Launched our first program where 26 students graduated from our first online cohort in December. Two to three standout participants identified as potential Youth Advisory Board members.

Outreach

Our outreach efforts continued to expand across the greater Los Angeles County area, engaging with community partners such as TAY Housing Advocates, LA RHEP, the Youth Law Center, and First Star.

Team Growth

Three internal promotions strengthened our leadership and facilitation expertise.

Looking Ahead

We have strengthened our relationship with AspiraNet's transitional living program, which continues to refer youth to our monthly workshops. We also maintained a strong internal collaboration with our own Individualized Transitional Skills Program (ITSP), which remains a consistent and reliable source for participant referrals.

COMMUNITY CONNECT E-BUS

Our Story

The Community Connect program utilizes innovative eBuses to connect communities by providing financial literacy training, free tax preparation services, community and veteran outreach, occupational training, and when needed, disaster response assistance resources across the United States.

Our Impact

Going the Distance

The Fifth Third Bank sponsored eBus tour has visited 9 states, 38 cities and provided services to 7114 people in 2024. We are excited for the upcoming 2025 tour to continue our service to communities across the United States.

Thank you to our partners at United Way-Capital Region and Ventura County, Koreatown Youth and Community and Golden State Opportunity for a successful statewide VITA ebus tour in 2024



Moving Forward

We completed a 2-year contract extension with Fifth Third Bank and another VITA eBus tour with Golden State Opportunity for 2025.

INTERNSOURCE

Our Story

For over 37 years the InternSource program has been a full-service program that recruits, hires and manages paid student interns for government agencies and private industry. Resulting in over 30,000 successful placements throughout California. Companies benefit from the talent, energy and enthusiasm of student interns to develop their future workforce while students gain knowledge and insight from working in their chosen field of study. InternSource currently employs hundreds of high school and college students who work in a variety of positions that include but are not limited to: Engineering, Project Management, Management Information Systems, Construction, Clerical, and Computer Programming. Our employer of record program also provides services for Workforce Investment Act (WIA) participants, helping them gain work experience in preparation for rejoining the workforce.

Our Impact

Workforce Contribution

Supported 312 participants, including WIA participants and other interns, who contributed a total of 81,054 hours of valuable work experience.



Program Strengths

Our success is attributed to our qualified staff, the commitment to customer service, flexible program design, and a wide array of services catering to diverse client and participant needs.

Moving Forward

We are looking forward to another successful year working with the Building Careers Foundation and supporting their Thousand Strong Program and the City of West Sacramento's Home Run program for high school interns; and the numerous local and county programs providing paid college internships and WIA opportunities for our participants.

MIND MATTERS

Our Story

Mind Matters Workshop offers practical skills and strategies to build resiliency, take charge of emotions and reactions to day-to-day life, major life events, and/or trauma recovery, and offer our students a sense of control and agency.

Our Impact

Trauma-Informed Impact

Successfully completed the fifth cohort of youth providing Trauma-Informed Services, empowering participants to support individuals affected by trauma.

EEIA Commitment

Established a Employee Excellence, Inclusion and Accessibility (EEIA) Committee in line with the California Behavioral Youth Initiative, showcasing dedication to fostering an inclusive environment.

Grant Compliance

Delivered all required updates, data, and reports to the funder, demonstrating commitment to transparency and accountability in program implementation.



Anti-Racist Strategies

Conducted a Self-Assessment for Modification of Anti-Racism Tool survey to evaluate practices and identify areas for improvement in promoting an anti-racist organizational culture.

\$STACKS LOS ANGELES

Our Story

The Volunteer Income Tax Assistance (VITA) program provides Free Tax Preparation Services for current and former foster youth between the ages of 16 and 26. Our program's entire process is transparent and provides educational materials so our clients are better informed and able to prepare for tax seasons to come.



Our Impact

Sustainable Partnerships

Completed a successful third year partnering with John Burton Advocates for Youth (JBAY), Golden State Opportunity (GSO), Koreatown Youth & Community Center (KYCC), and the Department of Children and Family Services (DCFS). This year, we negotiated with JBAY for funding to keep the site open for an additional 6 months, ensuring foster youth had the opportunity to file beyond the deadline.

Client Outreach

Provided Volunteer Income Tax Assistance (VITA) to over 300 current and former foster youth. Putting over 522k back in the pockets of foster youth.

\$STACKS NORTHERN CALIFORNIA

Our Story

The Volunteer Income Tax Assistance (VITA) program provides Free Tax Preparation Services for rural communities. The Community Connect eBus program partners with local and regional non-profit organizations, local banks, colleges, and businesses to reach rural communities. In addition to VITA tax preparation assistance, we offer a Money Matters Financial Literacy Series with topics on credit counseling, budgeting, filing out employment documents and calculating withholdings, homebuyer education, assistance in opening bank accounts, and foreclosure prevention workshops.



Our Impact

Partnership Building

Currently collaborating with Golden State Opportunity and other partners to organize a VITA spring tour across rural California, bringing free tax assistance to more communities.

We have also been actively driving community outreach, fostering partnerships with other VITA providers in Sacramento, and engaging with accounting and finance departments at local community colleges and Sacramento State.

Recruitment Goals

Leading our volunteer recruitment efforts to support this new initiative is our new VITA Program Coordinator, who has already secured 7 dedicated volunteers.

Grants Received

Thanks to generous grants from the IRS and Golden State Opportunity, the California eBus and Sacramento Office are poised to expand our impact.

\$TACKS UP VOLUNTEER SPOTLIGHT

Lending a helping hand is second nature to someone like twenty-year-old, UC Berkeley student Kayla Songrath. Her generous spirit has led her to walk dogs for animal shelters, facilitate BINGO nights at her local retirement home, and volunteer with the John Wayne Cancer Foundation. She also loves accounting and is currently applying to graduate programs to earn her Masters. When she heard about VITA (Volunteer Income Tax Assistance) and The Community College Foundation through school, she jumped on the opportunity to merge her passion for helping others with accounting.

Last year, Kayla worked with 60 foster youth to file their taxes and access the benefits of the FYTC (Foster Youth Tax Credit), a refundable tax credit providing up to \$1,154 to eligible tax filers on their 2024 California state taxes. In her second year, she hit a landmark return, "It was over \$8,000. Even when they're smaller tax returns, too, it still makes a big difference in a lot of people's lives. They're normally pretty happy, which makes me happy too."



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In 2024, the average return for filers was \$2,041, which is a significant boost for those who qualify for the FYTC. For many, this type of return is equivalent to 10-15% of their annual income and can help lift them out of poverty. The FYTC has resulted in a 7% decrease in the rate of poverty experienced by individuals who received it in 2024. When combined with other state and federal taxes, a total of \$12,235,954 was refunded to 5,587 filers.

Thanks to the FYTC and nonprofits like The Community College Foundation, more and more foster youth are filing their taxes every year. The number of individuals who claimed the FYTC increased 17%, from 4,782 in 2023 to 5,587 in 2024. \$5,982,941 was refunded from the FYTC alone in 2024, which was up 15% from \$10,598,709 in 2023.

Kayla enjoys CCF's specific focus on foster youth, and the personal touch that comes with working one-on-one with clients. It's also been a defining part of her college experience. "It's definitely been a big highlight of being in college for me. I'm graduating within three years, so for two-thirds of my time here in college I've been working with VITA... It's also helped me meet people here at Berkeley too. We have our own little VITA community here on campus and it's been really fun. I'm really thankful that I signed up to join in the first place."

For those interested in volunteering with The Community College Foundation, Kayla has some words of encouragement, "Definitely give it a shot. You have so many people who can help guide you and answer questions at any point in the day. We're always working with each other. Even if you can't dedicate a bunch of time to it, it's just such a rewarding job being able to help people and make a difference in their lives. It's definitely worth a shot if you're considering it."

CLIENT SPOTLIGHT

Martine Jones creates an environment of empowerment wherever she goes. At 27, she has dedicated herself to housing justice and equipping young people from across the US with resources and confidence. "I really just want to implement or even strengthen more equitable opportunities for all youth, but definitely system-impacted youth." Whenever she hears about a resource that could benefit someone, she wants to share it with them, and as a former foster youth herself, she knows what really helps. According to her, StacksLA is, "One of the most helpful resources outside of housing programs that I've been in personally."

This will be Martine's third year working with StacksLA and her experience has been transformational. Instead of being assigned someone to simply help with paperwork, she received a network of support that was there for anything that came up. "I don't feel dumb asking any questions because everyone is always so nice." Working with kind, patient and knowledgeable people reassured her and gave her an understanding of the relationship she wants with her tax preparers moving forward. She started taking financial literacy courses and feels more mindful, responsible and confident navigating decisions related to money.

Veronica Galvez of The Community College Foundation knows Martine is not alone in her newfound confidence around finances, "Tax filing is important for the foster youth population because it not only provides a much needed one-time influx of cash to help uplift them out of poverty but it is also a great catalyst for our clients to learn more about their finances. It can inspire them to obtain their vital documents, think about building their credit, and take banking, budgeting and investments a little more seriously."



The fact that Stacks is trustworthy, provides free services and incentives is remarkable.

Thanks to programs like StacksLA, a rapidly increasing number of foster youth are accessing the benefits of completing their taxes. A total of 5,587 young people claimed the Foster Youth Tax Credit in 2024, which is up 17% since the previous year. In 2024, \$12,235,954 was refunded to current and former foster youth through the Foster Youth Tax Credit and other state and federal tax credits, which was up 15% from \$10,598,709 in 2023.

Last year, Martine ended up owing money to the IRS, but StacksLA was there to navigate that with her as well. Experts on staff were able to help her defer certain payments where she could and cover some of the cost of what was due with limited available funding.

Martine says working with StacksLA is a no-brainer, "You are centering yourself in every possible scenario to have it easy. There are so many factors you don't have to worry about when you're working alongside Stacks. The fact that Stacks is trustworthy, provides free services and incentives is remarkable."

OUR YEAR IN REVIEW

May

Mind Matters

In May, we proudly launched our Mind Matters Workshop, a new initiative designed to equip students with practical skills and strategies for building emotional resiliency. The workshop focuses on helping participants better understand and manage their responses to everyday challenges, major life events, and trauma recovery. Through guided sessions and supportive activities, students learn to take charge of their emotions and reactions, gaining a greater sense of control, agency, and well-being. This program reflects our ongoing commitment to supporting the mental health and personal growth of our student community.

October

Healthy Relationships

The Healthy Relationships Program has relaunched under the newly awarded GA-SRAE grant, marking an exciting phase of growth. Since October 1, 2024, the program has expanded its team and enhanced its infrastructure to better serve youth. Specialized trauma-informed training has also introduced innovative curriculum updates, strengthening the program's ability to empower youth and promote healthy relationships.

April

New eBus Addition

Community Connect eBus proudly celebrated its 20th year of partnership with Fifth Third Bank by launching a brand-new, completely remodeled eBus. This exciting milestone reflects two decades of commitment to expanding access to financial education and community resources through mobile outreach.

July

EEIA Committee

Established the Employee Excellence, Inclusion and Accessibility (EEIA) Committee in July 2024 to promote inclusive practices using staff input and SMART survey data. Composed of employees across all levels, the committee advises leadership on creating a more equitable workplace and will continue recommending updates to materials, policies, and procedures.

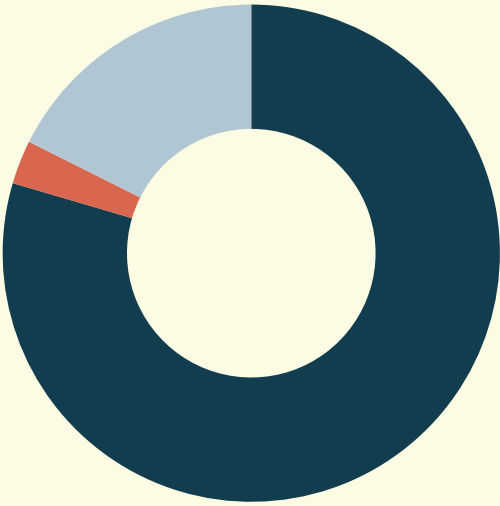
November

The Change Reaction

On November 1, 2024, we established a partnership with a private funder, Change Reaction. They provide emergency funds for various essential needs, including, but not limited to, baby supplies for expecting TAY, security deposits for apartments, and appliance repair or replacement. The partnership encourages their clients to "pay-it-forward".

FINANCIAL REVIEW

Revenue and Support

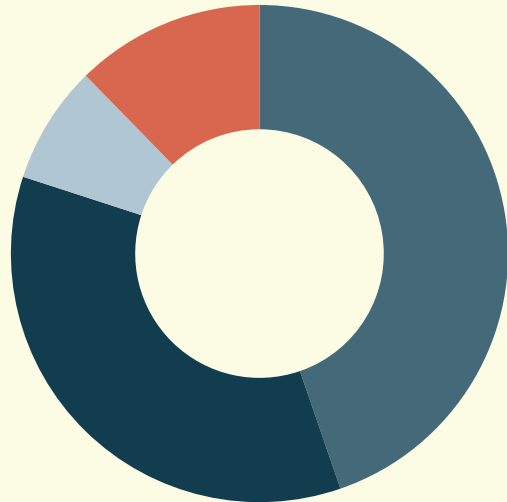


■ Government Grants and Contracts (79.5%)
■ Contributions (2.8%)
■ Other Operating Income (17.6%)

Government Grants and Contracts	\$4,768,399
Contributions	\$170,837
Other Operating Income	\$1,055,313

Total Revenue and Support **\$5,994,549**

Expenses



■ Human Development and Youth Services (44.7%)
■ Internships / Workforce Investment (35.3%)
■ Community Reinvestment (7.7%)
■ Admin (12.3%)

Human Development and Youth Services	\$2,465,160
Internships / Workforce Investment	\$1,944,301
Community Connect	\$423,815
Admin	\$678,536

Total Expenses **\$5,511,812**

OUR LEADERSHIP TEAM



Nanette Fowler

President
& CEO



Ingrid Jimenez

Chief
Operating Officer



Veronica Galvez

VP of Programs,
Southern Region



Mina Mata

Program Director,
Resource Family Approval



Jamie Stedman

Program Director,
InternSource



Ken Almanza

Program Director,
Healthy Relationships



Joanna Lamb-Looby

Program Director,
Mind Matters

OUR BOARD



CHAIR

Constantine Baranoff

Attorney At Law

Lozano Smith
Attorneys At Law

Nov, 2019 - Present

VICE CHAIR

Rick Fowler

Chief Operating Officer

Kronick Moskowitz
Tiedemann & Girard

Sep, 2016 - Present

TREASURER

Gretel Totolani

EVP and CFO

California
Chamber of Commerce

Apr, 2023 - Present

SECRETARY

Anna Johnson, MPP

Policy Director

California
Competes

Jan, 2024 - Present

MEMBER

Nanette Fowler

President and CEO

The Community
College Foundation

Sep, 2016 - Present

OUR PARTNERS



United Way
Pathway Resource Center, Inc.
IMPACT Community Agency
Volunteer Income Tax Assistance
Neighbors Helping Neighbors
Homeward Bound Homeless Shelter
Goodwill Industries
Boys and Girls Club
The Alliance for Children's Rights
Department of Children and Family Services (DCFS)
Los Angeles Mission College
Citrus College
Rio Hondo College
Los Angeles Trade-Tech
Los Angeles City College
Housing Resources, Inc.
Community Action Agency
Broadview Learning Center
ClearPoint Credit Counseling
Stand Down
Stand Down Apprisen
Hispanic America Council
Eversharp Veteran's Inc.
Urban League
MLK Community Center
Public Counsel
Children's Law Center
Cerritos College
Long Beach City College
El Camino College
West Los Angeles College



THANK YOU

